

DEBBIE BRYAN: PHOTOGRAPHER

Job Placement summary	<p>This role is to support our business growth online and in our gallery. The role involves digital and print content creation through photography. Including photography planning, styling and editing fit for purpose.</p> <p>Although training will be provided, the role requests a person who has a photography qualification and proficient skills in editing digital media.</p> <p>The business also utilises video. Skills or experience in videography would be advantageous to your application.</p> <p>At times, your role will be customer-facing, working in our independent gallery, creative space and tea rooms to achieve product, customer and brand knowledge to support your responsibilities and business awareness.</p> <p>Your role involves photographing</p> <ul style="list-style-type: none"> •Behind the scenes of the business •Interior and exterior of premises •Product, including production of •Experience-led retail •Food and drink <p>Your role involves editing content for</p> <ul style="list-style-type: none"> •Website •Social media •Press releases (cut-out and lifestyle purposes) •Print graphics
Essential skills, experience and qualifications	<p>To apply for this role we would like you</p> <p>To have</p> <ul style="list-style-type: none"> • Photography degree or qualification • Skills and experience in editing software, including Photoshop, Illustrator and Canva (Canva preferred but training can be provided) • Able to quickly understand briefs and produce engaging photographic content • Strong proofing and editing skills • Cooperative and collaborative attitude to their craft, able to take on feedback and grow their skills as a result • Strong verbal communication • Strong listening skills • Strong organisational skills • Excellent time keeping • A responsible and reliable attitude to work <p>To be</p> <ul style="list-style-type: none"> •A self-starter and able to work independently •Willing to learn new skills •Reliable and hardworking in your role •A good team player
Number of hours per week	<p>25; there may be an opportunity for additional hours</p>
Working pattern and contracted hours (including any shift patterns)	<p>Working pattern will be up to 5-days a week between Monday-Sunday; hours may be condensed to 3-4 days</p>
Hourly rate of pay	<p>National Minimum Wage; performance related award</p>

<p>Details of employability support (training opportunities/mentor)</p>	<p>In-house training</p> <p>You will be supported in-house in specific training commented on within the job placement summary, as well as:</p> <ul style="list-style-type: none"> •Customer service and engagement •Product knowledge •Brand voice •Brand styling <p>There will be ample opportunity to progress in your role, feeling supported and nurtured as your confidence grows and your skills develop – we are here to support your longevity with opportunity for longer term job security for the right candidate</p> <p>Monitoring of this support will be held in-house by the team who will act as your mentor, previous mentoring approaches include:</p> <ul style="list-style-type: none"> •One-to-ones •Surgeries •360-feedback <p>This support will be ongoing throughout your role</p>
<p>Details of employability support continued</p>	<p>External training</p> <p>Where opportunity allows you will have access professional development through external courses and workshops</p> <p>Previous external training and development includes</p> <ul style="list-style-type: none"> •Market research trips •Team training days •Mentoring sessions <p>Specific to this role, training to develop:</p> <ul style="list-style-type: none"> •Product knowledge •Brand voice •Brand styling •Content creation

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